



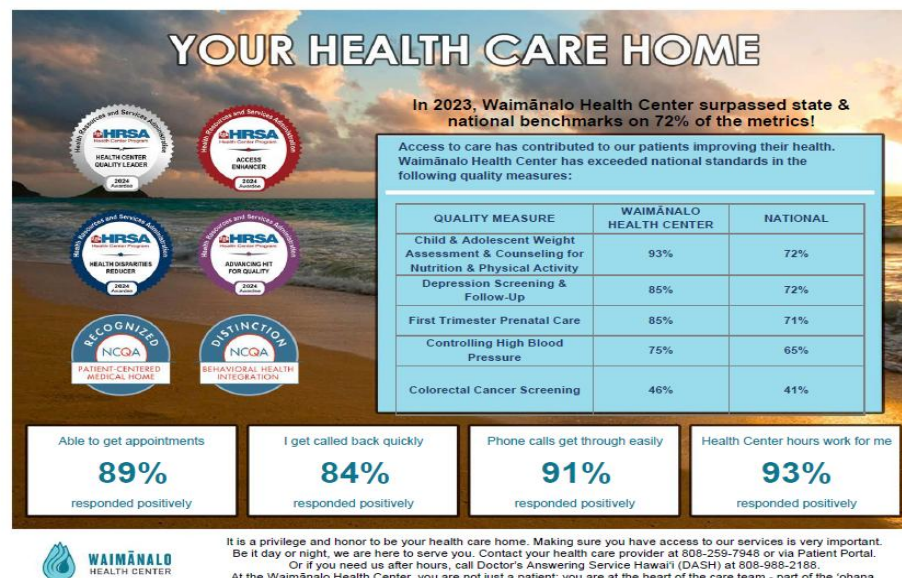
Family Medicine Primary Care Provider

We are a federally qualified community health center located in majestic Waimānalo, on the Island of Oahu. We pride ourselves on delivering the highest quality of primary care in a culturally informed way to all in the community, and we are seeking a dedicated, talented and team-oriented Family Medicine Physician to join our 'ohana. Patients, their families and the community always come first, and we want someone who shares that same perspective. Come work alongside others who share your passion for serving the underserved, recognizing all dimensions of health and well-being, and embracing a teamwork approach using the combined efforts of a multidisciplinary group including physicians, psychologists, nutritionist, traditional Hawaiian medicine practitioners, care coordinators, outreach workers and more.

Highlights

- Full spectrum Family Medicine with pediatrics and prenatal/postpartum care
- Comprehensive High-Quality Care for Complex Patient Population
- 12-16 Patients Per Day
- Team Care Model
- Phone call only
- CMO and Associate Medical Director both practicing family docs
- Salary \$200k with full benefits and employer matching for 403(b) accounts
- HPSA Score 19
- Public Service Loan Forgiveness
- Hawaii State Loan Repayment Program
- \$5000 Tax credit for teaching
- Hawaii has strong reproductive rights and strict gun laws
- And by far the most appreciative patients you've ever meet

[Apply Now](https://waimanalohealth.org/careers) - Waimānalo Health Center Careers Webpage <https://waimanalohealth.org/careers>



Mission

Waimānalo Health Center is rooted in Native Hawaiian values and devoted to improving the health and wellness of all people, regardless of ability to pay, by providing comprehensive primary and preventive health care services of the highest quality.

Vision

Waimānalo Health Center is dedicated to the continuous advancement in quality healthcare while assuring universal access for all. We believe that our values of Aloha, Mālama I Ka Pono, Mālama I Ka 'Ohana, and Mālama I Ka 'Āina, enable our patient-centered healthcare home services to deeply focus on the shared role of healing oneself, 'ohana, community, and 'āina over generations.

Core Values and Guiding Principles

Waimānalo Health Center welcomes all members of the Ko'olaupoko community to access our holistic services ranging from traditional Hawaiian healing practices to Western medicine.

Aloha: We listen to people with our full attention, seeking to know them and understand their health care and wellness needs and aspirations for themselves, their family and community. We will respond, to the best of our abilities, as caring, compassionate, engaged, and professional partners in healthcare.

Mālama I Ka Pono: We know that quality healthcare starts with people's trust in our services and the excellence of our care for them and the resources entrusted to us to meet their needs. We are committed to maintaining their trust by treating people with respect and confidentiality, and by being open about our organizational practices and results, seeking to continuously improve our work.

Mālama I Ka 'Ohana: We believe that wellness embraces the whole family, and we welcome their participation in the healthcare of their loved ones. Our belief extends from the Ahupua'a of Waimānalo throughout Ko'olaupoko where we build the foundation for good health and wellness for everyone, and we seek collaborative partners who share our values and vision.

Mālama I Ka 'Āina: We understand the importance of one's sense of place and the holistic nature of health and wellbeing. Through integrative services we support the balance of body, mind, and spirit, while respecting one's cultural connectedness to the 'āina of Hawai'i. Ka Maui O Ka 'Āina A He Maui Kānaka: The Life of the Land is the Life of the People

Benefits

Waimanalo Health Center is dedicated to offering employees an exceptional work environment and offers competitive salaries and benefits.

Benefits

- Health Benefits (Medical, Dental Drug, Vision)
- Employee Retirement Savings Plan 403(b) – Employer matches 66.67% of employee's contribution up to a maximum of 6% of employee wages after six months of employment.
- Flexible Spending Program

- Paid Holidays – 9 Full days and 2 Half Days
- Paid Time Off (PTO): Accrual based on working 40 hours per week
 - 1 to 3 years – Max. Accrual = 152 hours
 - 3 to 8 years – Max. Accrual = 200 hours
 - 8 to 13 years – Max. Accrual = 248 hours
 - 13 + years – Max. Accrual = 296 hours
- Paid Wellness Hours (2 hours per pay period based on FTE)
- Wellness Bucks – Up to \$200 annually
- Bereavement Leave
- Makahiki – Employee Appreciation Day
- Jury Duty Pay, Casual Dress Friday, Longevity Benefit After 5 or more years of service
- Tuition Assistance Program
- Discounted Medical,
- Dental and Vision services provided by WHC Employee Assistance Program (EAP)
- Group Term Life Insurance Supplemental Group Term Life Insurance & AD&D Insurance
- Lifestyle Benefits
- Free Parking

Qualifications

- Commitment to care for underserved communities is required.
- Basic computer skills such as use of email, web browser, word processor, and spreadsheet are required.
- Ability to communicate effectively with individuals, groups, and professionals in a culturally appropriate manner is required.
- Ability to work effectively as a member of a team is required.
- Experience working in a Federally Qualified Health Center is preferred.
- Familiarity with the Waimānalo area and Hawaii in general is preferred.
- Ability to use an Electronic Medical Record (EMR) is required. Prior experience with our specific EMR (Nextgen) is preferred.

Certificates, Licenses, Registration

- Certificate of graduation from an accredited medical school (MD or DO)
- Certificate of graduation from an accredited residency
- Board eligibility is required, and board certification is strongly preferred
- Valid Hawaii MD or DO license, Federal DEA, and State Narcotics license
- Basic Life Support (BLS) certification
- Two-Step Tuberculosis (TB) clearance
- Proof of immunity to hepatitis B with immunization records of complete hepatitis B vaccination series and a surface antibody blood test