



## Family Nurse Practitioner

*Waimānalo Health Center is dedicated to offering employees an exceptional work environment and offers competitive salaries and benefits. We are seeking a dedicated, talented, and team-oriented Family Nurse Practitioner to join our `ohana (family) to support our mission and values.*

### **Mission**

Waimānalo Health Center is rooted in Native Hawaiian values and devoted to improving the health and wellness of all people, regardless of ability to pay, by providing comprehensive primary and preventive health care services of the highest quality.

### **Vision**

Waimānalo Health Center is dedicated to the continuous advancement in quality healthcare while assuring universal access for all. We believe that our values of Aloha, Mālama I Ka Pono, Mālama I Ka `Ohana, and Mālama I Ka `Āina, enable our patient-centered healthcare home services to deeply focus on the shared role of healing oneself, `ohana, community, and `āina over generations.

### **Core Values and Guiding Principles**

Waimānalo Health Center welcomes all members of the Ko`olaupoko community to access our holistic services ranging from traditional Hawaiian healing practices to Western medicine.

**Aloha:** We listen to people with our full attention, seeking to know them and understand their health care and wellness needs and aspirations for themselves, their family and community. We will respond, to the best of our abilities, as caring, compassionate, engaged, and professional partners in healthcare.

**Mālama I Ka Pono:** We know that quality healthcare starts with people's trust in our services and the excellence of our care for them and the resources entrusted to us to meet their needs. We are committed to maintaining their trust by treating people with respect and confidentiality, and by being open about our organizational practices and results, seeking to continuously improve our work.

**Mālama I Ka `Ohana:** We believe that wellness embraces the whole family, and we welcome their participation in the healthcare of their loved ones. Our belief extends from the Ahupua`a of Waimānalo throughout Ko`olaupoko where we build the foundation for good health and wellness for everyone, and we seek collaborative partners who share our values and vision.

**Mālama I Ka `Āina:** We understand the importance of one's sense of place and the holistic nature of health and wellbeing. Through integrative services we support the balance of body, mind, and spirit, while respecting one's cultural connectedness to the `āina of Hawai'i. Ka Maui O Ka `Āina A He Maui Kānaka: The Life of the Land is the Life of the People

### **Summary**

The Family Nurse Practitioner's main responsibility will be to provide patient care in a holistic and culturally sensitive manner in the context of the Patient-Centered Health Care Home, following the latest clinical guidelines and evidence-based medicine, in a team-based, patient-centered approach.

### **Benefits**

- Health Benefits (Medical, Dental Drug, Vision)
- Employee Retirement Savings Plan 403(b) – Employer matches 66.67% of employee's contribution up to a maximum of 6% of employee wages after six months of employment.

- Flexible Spending Program
- Paid Holidays – 10 Full days and 2 Half Days
- Paid Time Off (PTO): Accrual based on working 40 hours per week
  - 1 to 3 years – Max. Accrual = 120 hours
  - 3 to 8 years – Max. Accrual = 160 hours
  - 8 + years – Max. Accrual = 200 hours
- Paid Wellness Hours (2 hours per pay period based on FTE)
- Wellness Bucks – Up to \$200 annually
- Bereavement Leave
- Makahiki – Employee Appreciation Day
- Jury Duty Pay, Casual Dress Friday, Longevity Benefit After 5 or more years of service
- Tuition Assistance Program
- Discounted Medical,
- Dental and Vision services provided by WHC Employee Assistance Program (EAP)
- Group Term Life Insurance Supplemental Group Term Life Insurance & AD&D Insurance
- Lifestyle Benefits
- Free Parking

### **Qualifications**

- At least three years of experience as a practicing Family Nurse Practitioner is preferred.
- Experience working in a Federally Qualified Health Center and/or experience working in underserved communities is preferred.
- Familiarity with the Waimānalo area and other communities to be served is preferred.
- Basic computer skills such as use of email, web browser, word processor, and spreadsheet are required.
- Use of the Electronic Medical Record (EMR) is required. Prior experience with a specific EMR such as Nextgen is preferred.
- Ability to communicate effectively with individuals, groups, and professionals in a culturally appropriate manner is required.
- Ability to work effectively as a member of a team is required.

### **Certificates, Licenses, Registration**

- Certificate of graduation from an accredited nursing program with a Bachelor of Science in Nursing (RN).
- Certificate of graduation from an accredited program with either a Master of Science in Nursing (MSN) or a Doctor of Nursing Practice (DNP).
- Board certification as Family Nurse Practitioner (FNP) is required.
- Valid Hawaii RN and APRN-RX license, Federal DEA, and State Narcotics license required.
- Basic Life Support (BLS) certification required
- Two-Step Tuberculosis (TB) clearance is required
- Proof of immunity to hepatitis B with immunization records of complete hepatitis B vaccination series and a positive surface antibody blood test is required.