



WIC Maternal & Child Nutrition Specialist

Waimānalo Health Center is dedicated to offering employees an exceptional work environment and offers competitive salaries and benefits. We are seeking a dedicated, talented, and team-oriented WIC Maternal & Infant Nutrition Specialist to join our `ohana to support our mission and values.

Mission

Waimānalo Health Center is rooted in Native Hawaiian values and devoted to improving the health and wellness of all people, regardless of ability to pay, by providing comprehensive primary and preventive health care services of the highest quality.

Vision

Waimānalo Health Center is dedicated to the continuous advancement in quality healthcare while assuring universal access for all. We believe that our values of Aloha, Mālama I Ka Pono, Mālama I Ka `Ohana, and Mālama I Ka `Āina, enable our patient-centered healthcare home services to deeply focus on the shared role of healing oneself, `ohana, community, and `āina over generations.

Core Values and Guiding Principles

Our values at Waimānalo Health Center promote Hawaiian-centered diversity, equity, and inclusion by welcoming all members of the Ko`olaupoko community to access our holistic services ranging from traditional Hawaiian healing practices to Western medicine.

Aloha: We listen to people with our full attention, seeking to know them and understand their health care and wellness needs and aspirations for themselves, their family and community. We will respond, to the best of our abilities, as caring, compassionate, engaged, and professional partners in healthcare.

Mālama I Ka Pono: We know that quality healthcare starts with people's trust in our services and the excellence of our care for them and the resources entrusted to us to meet their needs. We are committed to maintaining their trust by treating people with respect and confidentiality, and by being open about our organizational practices and results, seeking to continuously improve our work.

Mālama I Ka `Ohana: We believe that wellness embraces the whole family, and we welcome their participation in the healthcare of their loved ones. Our belief extends from the Ahupua`a of Waimānalo throughout Ko`olaupoko where we build the foundation for good health and wellness for everyone, and we seek collaborative partners who share our values and vision.

Mālama I Ka `Āina: We understand the importance of one's sense of place and the holistic nature of health and wellbeing. Through integrative services we support the balance of body, mind, and spirit, while respecting one's cultural connectedness to the `āina of Hawai'i. Ka Mauli O Ka `Āina A He Mauli Kānaka: The Life of the Land is the Life of the People

Summary

The WIC Maternal & Child Nutrition Specialist provides breastfeeding education and direct nutritional services to successfully administer the WIC program, a federally funded supplemental nutrition program, at the Waimānalo Health Center (WHC).

Benefits

- Health Benefits (Medical, Dental Drug, Vision)
- Employee Retirement Savings Plan 403(b) – Employer matches 66.67% of employee's contribution up to a maximum of 6% of employee wages after six months of employment.
- Flexible Spending Program
- Paid Holidays – 10 Full days and 2 Half Days
- Paid Time Off (PTO): Accrual based on working 40 hours per week
 - 1 to 3 years – Max. Accrual = 120 hours
 - 3 to 8 years – Max. Accrual = 160 hours
 - 8 + years – Max. Accrual = 200 hours
- Paid Wellness Hours (2 hours per pay period based on FTE)
- Wellness Bucks – Up to \$200 annually
- Bereavement Leave
- Makahiki – Employee Appreciation Day
- Jury Duty Pay, Casual Dress Friday, Longevity Benefit After 5 or more years of service
- Tuition Assistance Program
- Discounted Medical,
- Dental and Vision services provided by WHC Employee Assistance Program (EAP)
- Group Term Life Insurance Supplemental Group Term Life Insurance & AD&D Insurance
- Lifestyle Benefits
- Free Parking

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily after training is provided for increased skills sets and duties. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- Experience working in a Federally Qualified Health Center and/or experience working in underserved communities is preferred.
- Familiarity with the Waimānalo, Hau'ula and Windward area and other communities is preferred. Has a desire to serve and benefit the community.
- Experience in Native Hawaiian and Pacific Islander cultural knowledge, language, foods and customs preferred.
- Basic computer skills such as use of email, web browser, Microsoft Suite are required.
- Ability to communicate effectively, both written and orally, with individuals, groups, and professionals in a culturally appropriate manner is required.
- Ability to work effectively as a member of a team is required and must be able to function with little or no supervision.
- Uses sound judgment and a caring nature
- Skilled in understanding, recording, and reporting data collected for required reporting purposes
- Is knowledgeable of the diverse needs of individuals and families in the community; provides services in a culturally appropriate manner
- Must maintain a professional appearance
- Must have good interpersonal skills and open to constructive criticism

Certificates, Licenses, Registration

- Required certificate of graduation from an accredited college with a Bachelor's or Master's Degree in at least one of the following fields: nutritional sciences, community nutrition, clinical nutrition, dietetics, public health nutrition or home economics with an emphasis in nutrition.
- Valid certified lactation counselor certification (CLC) or similar preferred.
- Must have a driver's license and clean driving abstract.
- Basic Life Support certification is required.
- Two-Step Tuberculosis clearance is required.