



## **Kāko’o Lomilomi**

*We are seeking a dedicated, talented, and team oriented **Kāko’o Lomilomi** to join our `ohana (family) to support our mission and values. Waimanalo Health Center is dedicated to offering employees an exceptional work environment and offers competitive salaries and benefits.*

### **Mission**

Waimānalo Health Center is rooted in Native Hawaiian values and devoted to improving the health and wellness of all people, regardless of ability to pay, by providing comprehensive primary and preventive health care services of the highest quality.

### **Vision**

Waimānalo Health Center is dedicated to the continuous advancement in quality healthcare while assuring universal access for all. We believe that our values of Aloha, Mālama I Ka Pono, Mālama I Ka ‘Ohana, and Mālama I Ka ‘Āina, enable our patient-centered healthcare home services to deeply focus on the shared role of healing oneself, ‘ohana, community, and ‘āina over generations.

### **Core Values and Guiding Principles**

Our values at Waimānalo Health Center promote Hawaiian-centered diversity, equity, and inclusion by welcoming all members of the Ko’olaupoko community to access our holistic services ranging from traditional Hawaiian healing practices to Western medicine.

**Aloha:** We listen to people with our full attention, seeking to know them and understand their health care and wellness needs and aspirations for themselves, their family and community. We will respond, to the best of our abilities, as caring, compassionate, engaged, and professional partners in healthcare.

**Mālama I Ka Pono:** We know that quality healthcare starts with people’s trust in our services and the excellence of our care for them and the resources entrusted to us to meet their needs. We are committed to maintaining their trust by treating people with respect and confidentiality, and by being open about our organizational practices and results, seeking to continuously improve our work.

**Mālama I Ka ‘Ohana:** We believe that wellness embraces the whole family, and we welcome their participation in the healthcare of their loved ones. Our belief extends from the Ahupua’a of Waimānalo throughout Ko’olaupoko where we build the foundation for good health and wellness for everyone, and we seek collaborative partners who share our values and vision.

**Mālama I Ka ‘Āina:** We understand the importance of one’s sense of place and the holistic nature of health and wellbeing. Through integrative services we support the balance of body, mind, and spirit, while respecting one’s cultural connectedness to the ‘āina of Hawai’i. Ka Mauli O Ka ‘Āina A He Mauli Kānaka: The Life of the Land is the Life of the People

### **Summary**

This position is responsible for assisting the Director of Cultural Health in providing cultural healthcare to patients including lomilomi and lā’au lapa’au education in collaboration with the patient’s primary

care provider and in the context of the patient-centered health care home. Our healing practices connect to five key characteristics that are deeply associated with ALOHA. These foundational themes contribute to your growth and understanding as a Hawaiian Health Practitioner.

**Kaunānā-** Perception: Paying attention with the mind, body, and spirit.

**Mākaukau-** Readiness: Foresight that comes from spiritual discipline.

**Ha'aha'a-** Humility: The bridling of the ego.

**Ho'omaika'i Akahai-** Respect: Foundational in healing and essential in Hawaiian healing traditions.

**Ahonui-** Patience: Accepting that everything will have its time; we cannot measure or have expectations of a patient's process. Hawaiian healing is holistic in nature, a process and commitment that involves self, 'ohana, 'āina and Akua. It is the individual's responsibility to take an active role in their healing.

## **Benefits**

- Health Benefits (Medical, Dental Drug, Vision)
- Employee coverage paid by WHC Employee Retirement Savings Plan 403(b) – Employer match 50% of employee contribution up to a maximum of 3% of employee wages after six months of employment.
- Flexible Spending Program
- Paid Holidays – 10 Full days and 2 Half Days
- Paid Time Off (PTO): Accrual based on working 40 hours per week
  - 1 to 3 years – Max. Accrual = 120 hours
  - 3 to 8 years – Max. Accrual = 160 hours
  - 8 + years – Max. Accrual = 200 hours
- Paid Wellness Hours (2 hours per pay period based on FTE)
- Wellness Bucks – Up to \$200 annually
- Bereavement Leave
- Makahiki – Employee Appreciation Day
- Jury Duty Pay Casual Dress Friday Longevity Benefit After 5 or more years of service
- Tuition Assistance Program
- Discounted Medical,
- Dental and Vision services provided by WHC Employee Assistance Program (EAP)
- Group Term Life Insurance Supplemental Group Term Life Insurance & AD&D Insurance
- Lifestyle Benefits
- Free Parking

## **Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to demonstrate traditional training in lomilomi massage through apprenticeship and practice.
- Patient care experience is preferred.

- Demonstrated ability to communicate effectively with individuals, groups, and professionals in a culturally appropriate manner.
- Demonstrated ability to work effectively as a member of a team.
- Experience working in a Federally Qualified Health Center and/or experience working in underserved communities is preferred.
- Familiarity with the communities to be served is preferred.
- Experience with Electronic Medical Records (EMR) systems is preferred.
- Basic computer skills, including word processing and email.

### **Certificates, Licenses, Registration**

- Currently licensed as a massage therapist in the State of Hawai'i.
- Ancestral knowledge of healing practices is preferred.
- Initial Two-Step Tuberculosis clearance followed by annual TB Questionnaire clearance is required.
- Proof of full vaccination and booster against COVID-19 is required.