



Family Medicine Provider






Looking For a Full time or Part time Patient-Centered, Community-Minded Family Medicine Physician to Join Health Center Quality Leader

We are a federally qualified community health center (FQHC) located in majestic Waimānalo, on the Island of Oahu. We pride ourselves on delivering the highest quality of primary care in a culturally informed way to all in the community, and we are seeking a dedicated, talented and team-oriented Family Medicine Physician to join our `ohana. Patients, their families and the community always come first, and we want someone who shares that same perspective. Come work alongside others who share your passion for serving the underserved, recognizing all dimensions of health and well-being, and embracing a teamwork approach using the combined efforts of a multidisciplinary group including physicians, psychologists, nutritionist, traditional Hawaiian medicine practitioners, care coordinators, outreach workers and more.

- Comprehensive high-quality care for complex patient population
- 12-16 patients per day
- Phone call only
- CMO and Associate Medical Director both practicing family docs.
- Full medical benefits
- Total potential yearly compensation \$194,400
 - Base salary \$180,000
 - Employer 403(b) retirement match up to \$5,400 (or 3% of salary)
 - \$5,000 signing bonus
- HPSA Score 19
- Public Service Loan Forgiveness

YOUR HEALTH CARE HOME

In 2021, Waimānalo Health Center surpassed state & national benchmarks on 72% of the metrics!

Access to care has contributed to our patients improving their health. Waimānalo Health Center has exceeded national standards in the following quality measures:

QUALITY MEASURE	WAIMĀNALO HEALTH CENTER	NATIONAL
Colorectal Cancer Screening	52%	42%
Controlling High Blood Pressure	75%	60%
Depression Screening & Follow-up	85%	67%
First Trimester Prenatal Care	93%	74%
Child & Adolescent Weight Assessment & Counseling for Nutrition & Physical Activity	80%	69%

Able to get appointments

93%

responded positively

I get called back quickly

78%

responded positively

Phone calls get through easily

82%

responded positively

Health Center hours work for me

92%

responded positively



It is a privilege and honor to be your health care home. Making sure you have access to our services is very important. Be it day or night, we are here to serve you. Contact your health care provider at 808-259-7948 or via Patient Portal. Or if you need us after hours, call Doctor's Answering Service Hawai'i (DASH) at 808-988-2188. At the Waimānalo Health Center, you are not just a patient, you are at the heart of the care team - part of the `ohana.

Mission

Waimānalo Health Center is rooted in Native Hawaiian values and devoted to improving the health and wellness of all people, regardless of ability to pay, by providing comprehensive primary and preventive health care services of the highest quality.

Vision

Waimānalo Health Center is dedicated to the continuous advancement in quality healthcare while assuring universal access for all. We believe that our values of Aloha, Mālama I Ka Pono, Mālama I Ka 'Ohana, and Mālama I Ka 'Āina, enable our patient-centered healthcare home services to deeply focus on the shared role of healing oneself, 'ohana, community, and 'āina over generations.

Core Values and Guiding Principles

Our values at Waimānalo Health Center promote Hawaiian-centered diversity, equity, and inclusion by welcoming all members of the Ko'olaupoko community to access our holistic services ranging from traditional Hawaiian healing practices to Western medicine.

Aloha: We listen to people with our full attention, seeking to know them and understand their health care and wellness needs and aspirations for themselves, their family and community. We will respond, to the best of our abilities, as caring, compassionate, engaged, and professional partners in healthcare.

Mālama I Ka Pono: We know that quality healthcare starts with people's trust in our services and the excellence of our care for them and the resources entrusted to us to meet their needs. We are committed to maintaining their trust by treating people with respect and confidentiality, and by being open about our organizational practices and results, seeking to continuously improve our work.

Mālama I Ka 'Ohana: We believe that wellness embraces the whole family, and we welcome their participation in the healthcare of their loved ones. Our belief extends from the Ahupua'a of Waimānalo throughout Ko'olaupoko where we build the foundation for good health and wellness for everyone, and we seek collaborative partners who share our values and vision.

Mālama I Ka 'Āina: We understand the importance of one's sense of place and the holistic nature of health and wellbeing. Through integrative services we support the balance of body, mind, and spirit, while respecting one's cultural connectedness to the 'āina of Hawai'i. Ka Maui O Ka 'Āina A He Maui Kānaka: The Life of the Land is the Life of the People

We are seeking a dedicated, talented, and team-oriented individual to join our `ohana (family) to support our mission and values.

Waimanalo Health Center is dedicated to offering employees an exceptional work environment and offers competitive salaries and benefits.

Benefits

- Health Benefits (Medical, Dental Drug, Vision)
- Employee coverage paid by WHC Employee Retirement Savings Plan 403(b) – Employer match 50% of employee contribution up to a maximum of 3% of employee wages after six months of employment.
- Flexible Spending Program

- Paid Holidays – 10 Full days and 2 Half Days
- Paid Time Off (PTO): Accrual based on working 40 hours per week
 - 1 to 3 years – Max. Accrual = 120 hours
 - 3 to 8 years – Max. Accrual = 160 hours
 - 8 + years – Max. Accrual = 200 hours
- Paid Wellness Hours (2 hours per pay period based on FTE)
- Wellness Bucks – Up to \$200 annually
- Bereavement Leave
- Makahiki – Employee Appreciation Day
- Jury Duty Pay Casual Dress Friday Longevity Benefit After 5 or more years of service
- Tuition Assistance Program
- Discounted Medical,
- Dental and Vision services provided by WHC Employee Assistance Program (EAP)
- Group Term Life Insurance Supplemental Group Term Life Insurance & AD&D Insurance
- Lifestyle Benefits
- Free Parking

Qualifications

- Commitment to care for underserved communities is required.
- Experience working in a Federally Qualified Health Center is preferred.
- Familiarity with the Waimānalo area and Hawaii in general is preferred.
- Basic computer skills such as use of email, web browser, word processor, and spreadsheet are required.
- Ability to use an Electronic Medical Record (EMR) is required. Prior experience with our specific EMR (Nextgen) is preferred.
- Ability to communicate effectively with individuals, groups, and professionals in a culturally appropriate manner is required.
- Ability to work effectively as a member of a team is required.

Certificates, Licenses, Registration

- Certificate of graduation from an accredited medical school (MD or DO)
- Certificate of graduation from an accredited residency
- Board eligibility is required, and board certification is strongly preferred.
- Valid Hawaii MD or DO license, Federal DEA, and State Narcotics license.
- Basic Life Support (BLS) certification
- Two-Step Tuberculosis (TB) clearance
- Proof of immunity to hepatitis B with immunization records of 3 hepatitis B vaccinations and a surface antibody blood test
- Proof of vaccination and booster against COVID-19