



Primary Care Licensed Clinical Psychologist

Mission

Waimānalo Health Center is rooted in Native Hawaiian values and devoted to improving the health and wellness of all people, regardless of ability to pay, by providing comprehensive primary and preventive health care services of the highest quality.

Vision

Waimānalo Health Center is dedicated to the continuous advancement in quality healthcare while assuring universal access for all. We believe that our values of Aloha, Mālama I Ka Pono, Mālama I Ka 'Ohana, and Mālama I Ka 'Āina, enable our patient-centered healthcare home services to deeply focus on the shared role of healing oneself, 'ohana, community, and 'āina over generations.

Core Values and Guiding Principles

Our values at Waimānalo Health Center promote Hawaiian-centered diversity, equity, and inclusion by welcoming all members of the Ko'olaupoko community to access our holistic services ranging from traditional Hawaiian healing practices to Western medicine.

Aloha: We listen to people with our full attention, seeking to know them and understand their health care and wellness needs and aspirations for themselves, their family and community. We will respond, to the best of our abilities, as caring, compassionate, engaged, and professional partners in healthcare.

Mālama I Ka Pono: We know that quality healthcare starts with people's trust in our services and the excellence of our care for them and the resources entrusted to us to meet their needs. We are committed to maintaining their trust by treating people with respect and confidentiality, and by being open about our organizational practices and results, seeking to continuously improve our work.

Mālama I Ka 'Ohana: We believe that wellness embraces the whole family, and we welcome their participation in the healthcare of their loved ones. Our belief extends from the Ahupua'a of Waimānalo throughout Ko'olaupoko where we build the foundation for good health and wellness for everyone, and we seek collaborative partners who share our values and vision.

Mālama I Ka 'Āina: We understand the importance of one's sense of place and the holistic nature of health and wellbeing. Through integrative services we support the balance of body, mind, and spirit, while respecting one's cultural connectedness to the 'āina of Hawai'i. Ka Maui O Ka 'Āina A He Maui Kānaka: The Life of the Land is the Life of the People

We are seeking a dedicated, talented, and team-oriented Primary Care Licensed Clinical Psychologist, to join our 'ohana (family) to support our mission and values.

Waimanalo Health Center is dedicated to offering employees an exceptional work environment and offers competitive salaries and benefits.

Summary

The Primary Care Licensed Clinical Psychologist, as part of the primary care treatment team, in the context of the Patient-Centered Health Care Home, identifies, triages, and manages patients with medical and behavioral health problems within the primary care clinic. This position will provide screening, brief intervention, and referral to appropriate treatment, for a wide variety of psychosocial

and behavioral issues that impact overall health and wellness of patients. The Primary Care Licensed Clinical Psychologist will be available for all warm handoffs from the primary care team but will also help to identify and proactively seek out patients identified by the team as potentially needing behavioral health services. In addition, the Primary Care Licensed Clinical Psychologist will provide skill training through psychoeducation and patient education strategies and will develop specific behavioral change plans for patients and behavioral health protocols for target populations.

Benefits

- Health Benefits (Medical, Dental Drug, Vision)
- Employee coverage paid by WHC Employee Retirement Savings Plan 403(b) – Employer match 50% of employee contribution up to a maximum of 3% of employee wages after six months of employment.
- Opportunity to join the National Health Services Corps for up to \$50,000 towards student loan repayment as WHC is in the highest tier for health provider shortage area
- Flexible Spending Program
- Paid Holidays – 10 Full days and 2 Half Days
- Paid Time Off (PTO): Accrual based on working 40 hours per week
 - 1 to 3 years – Max. Accrual = 120 hours
 - 3 to 8 years – Max. Accrual = 160 hours
 - 8 + years – Max. Accrual = 200 hours
- Paid Wellness Hours (2 hours per pay period based on FTE)
- Wellness Bucks – Up to \$200 annually
- Bereavement Leave
- Makahiki – Employee Appreciation Day
- Jury Duty Pay Casual Dress Friday Longevity Benefit After 5 or more years of service
- Tuition Assistance Program
- Discounted Medical, Dental and Vision services provided by WHC Employee Assistance Program (EAP)
- Group Term Life Insurance Supplemental Group Term Life Insurance & AD&D Insurance
- Lifestyle Benefits
- Free Parking

Qualifications

- High level of comfort in working with primary care medical providers using a consultative style in Integrated Behavioral Health Model.
- Ability to make quick and accurate clinical assessments of mental and behavioral conditions.
- Ability to work through brief patient contacts, including via telephone and teleconferencing.
- Ability to design and implement clinical pathways and protocols for treatment of selected mental and behavioral conditions.
- Ability to design effective psycho-education curricula and lead effective psycho-education classes.
- Ability to work effectively as a team, interfacing with patients, primary care providers, consulting psychiatrist and mental health specialists, as well as with administrative and support staff.
- Excellent working knowledge of clinical psychology and evidence-based treatments for mental health conditions.
- Good knowledge of psychopharmacology.

- Ability to exercise balanced judgment in evaluating situations and making decisions, and to handle difficult or confrontational situations in a calm, consistent, and equitable manner.
- Familiarity with utilization of electronic health record is preferred.
- Must be able to type efficiently.
- Ability to effectively represent Waimanalo Health Center's interests in the community and maintain effective working relationships among co-workers, public, private, and professional groups.
- Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations.
- Ability to interact and communicate with clients, staff, and community members in a culturally appropriate manner.
- Commitment to promoting the basic human rights, dignity, health and safety of clients and staff.
- Demonstrated respect for the choices and diversity of those served by the Waimanalo Health Center.
- Ability to maintain highest standards of service quality, professional ethics, conduct and skills.
- Language requirements: English

Certificates, Licenses, Registration

- Current Hawai'i licensure as a Licensed Clinical Psychologist.
- Two-Step Tuberculosis clearance is required.
- Proof of full vaccination and booster against COVID-19 is required.