

# Medical Records Assistant

## Mission

Waimānalo Health Center is rooted in Native Hawaiian values and devoted to improving the health and wellness of all people, regardless of ability to pay, by providing comprehensive primary and preventive health care services of the highest quality.

#### Vision

Waimānalo Health Center is dedicated to the continuous advancement in quality healthcare while assuring universal access for all. We believe that our values of Aloha, Mālama I Ka Pono, Mālama I Ka 'Ohana, and Mālama I Ka 'Āina, enable our patient-centered healthcare home services to deeply focus on the shared role of healing oneself, 'ohana, community, and 'āina over generations.

#### **Core Values and Guiding Principles**

Our values at Waimānalo Health Center promote Hawaiian-centered diversity, equity, and inclusion by welcoming all members of the Koʻolaupoko community to access our holistic services ranging from traditional Hawaiian healing practices to Western medicine.

**Aloha:** We listen to people with our full attention, seeking to know them and understand their health care and wellness needs and aspirations for themselves, their family and community. We will respond, to the best of our abilities, as caring, compassionate, engaged, and professional partners in healthcare.

**Mālama I Ka Pono:** We know that quality healthcare starts with people's trust in our services and the excellence of our care for them and the resources entrusted to us to meet their needs. We are committed to maintaining their trust by treating people with respect and confidentiality, and by being open about our organizational practices and results, seeking to continuously improve our work.

**Mālama I Ka 'Ohana:** We believe that wellness embraces the whole family, and we welcome their participation in the healthcare of their loved ones. Our belief extends from the Ahupua'a of Waimānalo throughout Ko'olaupoko where we build the foundation for good health and wellness for everyone, and we seek collaborative partners who share our values and vision.

**Mālama I Ka** '**Āina:** We understand the importance of one's sense of place and the holistic nature of health and wellbeing. Through integrative services we support the balance of body, mind, and spirit, while respecting one's cultural connectedness to the 'āina of Hawai'i. Ka Mauli O Ka 'Āina A He Mauli Kānaka: The Life of the Land is the Life of the People.

We are seeking a dedicated, talented and team-oriented Medical Records Assistant to join our `ohana (family) to support our mission and values.

We offer competitive wages, excellent benefits and a great working environment.

# SUMMARY

The Medical Records Assistant performs a variety of primarily clerical duties involved in maintaining our patient's medical record. Filing, scanning, retrieving, and electronically storing related documents in accordance with established priorities and procedures. Business is performed in a courteous manner. Strict patient confidentiality is always maintained.

# QUALIFICATIONS

- Minimum High School Diploma or GED, 3+ years of work experience may be substituted for this requirement.
- Relevant experience in health care preferred
- Good verbal and written communication skills
- Basic knowledge of computer applications
- Regularly uses MS Office products
- Uses MS Offie365 and Teams for scheduling internal/external meetings and project work
- Two-Step Tuberculosis clearance is required
- Proof of full vaccination and booster against COVID-19 is required

## BENEFITS

- Health Benefits (Medical, Dental Drug, Vision) Employee coverage paid by WHC
- Discounted Medical and Dental services provided by WHC
- Paid Holidays 10 Full days and 2 Half Days
- Paid Time Off (PTO)
- Paid Wellness Hours
- Wellness Bucks Up to \$200 annually
- Group Term Life Insurance
- Supplemental Group-term Life Insurance & AD&D Insurance
- Employee Retirement Savings Pan 403(b) Employer match 50% of employee contribution up
- to a maximum of 3% of employee wages
- Flexible Spending Program
- Employee Assistance Program (EAP)
- Longevity Benefit After 10 or more years of service
- Tuition Assistance Program
- Free Parking
- and more.....