



Licensed Practical Nurse (LPN)

Mission

Waimānalo Health Center is rooted in Native Hawaiian values and devoted to improving the health and wellness of all people, regardless of ability to pay, by providing comprehensive primary and preventive health care services of the highest quality.

Vision

Waimānalo Health Center is dedicated to the continuous advancement in quality healthcare while assuring universal access for all. We believe that our values of Aloha, Mālama I Ka Pono, Mālama I Ka 'Ohana, and Mālama I Ka 'Āina, enable our patient-centered healthcare home services to deeply focus on the shared role of healing oneself, 'ohana, community, and 'āina over generations.

Core Values and Guiding Principles

Our values at Waimānalo Health Center promote Hawaiian-centered diversity, equity, and inclusion by welcoming all members of the Ko'olaupoko community to access our holistic services ranging from traditional Hawaiian healing practices to Western medicine.

Aloha: We listen to people with our full attention, seeking to know them and understand their health care and wellness needs and aspirations for themselves, their family and community. We will respond, to the best of our abilities, as caring, compassionate, engaged, and professional partners in healthcare.

Mālama I Ka Pono: We know that quality healthcare starts with people's trust in our services and the excellence of our care for them and the resources entrusted to us to meet their needs. We are committed to maintaining their trust by treating people with respect and confidentiality, and by being open about our organizational practices and results, seeking to continuously improve our work.

Mālama I Ka 'Ohana: We believe that wellness embraces the whole family, and we welcome their participation in the healthcare of their loved ones. Our belief extends from the Ahupua'a of Waimānalo throughout Ko'olaupoko where we build the foundation for good health and wellness for everyone, and we seek collaborative partners who share our values and vision.

Mālama I Ka 'Āina: We understand the importance of one's sense of place and the holistic nature of health and wellbeing. Through integrative services we support the balance of body, mind, and spirit, while respecting one's cultural connectedness to the 'āina of Hawai'i. Ka Maui O Ka 'Āina A He Maui Kānaka: The Life of the Land is the Life of the People

We are seeking a dedicated, talented and team-oriented LPN to join our 'ohana (family) to support our mission and values.

Waimanalo Health Center is dedicated to offering employees an exceptional work environment, and offers competitive salary and benefits.

SUMMARY

The Licensed Practical Nurse (LPN) is responsible for ensuring the delivery of safe nursing care to patients encountered through the Street Medicine program, and accurate exchange of information between providers, patients, and referral sources.

The LPN is responsible for maintaining an environment that provides care and safety of patients and team members while delivering Street Medicine services. Implements policies that support the effective and efficient operation of the Street Medicine clinic consistent with the standards of the Patient-Centered Health Care Home, makes recommendations for updates/changes/new policies and procedures. Demonstrate willingness to work in cooperation with and support of others.

The LPN routinely identifies and assists in performance and process improvement opportunities and actively participates in these initiatives; promotes and assists in development and deployment of patient satisfaction efforts, as appropriate. Must demonstrate working knowledge of the patient population and the physical ability to perform patient care. This position reports to the Chief Operations Officer (COO).

QUALIFICATIONS

- ❖ Certificate of graduation from an accredited practical nursing program.
- ❖ 2 years' experience as an LPN, preferably in acute care services
- ❖ IV certification preferred
- ❖ Hawaii LPN license required.
- ❖ Basic Life Support certification is required.
- ❖ Proof of full vaccination and booster against COVID-19 is required.
- ❖ Valid Driver's License.
- ❖ Must be able to work cooperatively with multi-ethnic, multi-cultural staff and patient populations.
- ❖ Must be able to function independently while working collaboratively within a clinical team.

CERTIFICATES, LICENSES, REGISTRATION

- ❖ Two-Step Tuberculosis clearance is required.
- ❖ Hepatitis B clearance via immunization records of 3 hepatitis B vaccines and a hepatitis B surface antibody quantitative blood test blood test required.
- ❖ Proof of full vaccination and booster against COVID-19 vaccination required.